

CONSTITUTION

ARTICLE I – NAME

The official name of this organization shall be FOR MEMBERS ONLY: the Black Student Alliance of Northwestern University (hereinafter referred to as “FMO”).

ARTICLE II – PURPOSE & GOALS

FMO serves to encourage political, social, cultural and intellectual unity and growth within Northwestern University’s Black population and its broader community. FMO is the representative and political voice of Northwestern University’s Black undergraduate student body. The services and programs of FMO primarily seek to but are not limited to:

- Catering to the concerns and interests of the undergraduate Black student body
- Educating people on the contributions of Black people and Black culture to society
- Instilling consciousness of the state of Black affairs at Northwestern University and abroad
- Developing Black leaders

ARTICLE III – MEMBERSHIP

Membership is open to all Northwestern University undergraduate students who identify with the goals and purpose of FMO as identified in Article II. In order to officially become a member, students must complete the Membership Form. FMO will not discriminate against any student on the basis of gender, race, creed, color, sexual orientation, nationality, religion, or any other form of discrimination or prejudice.

Section 1: Rights of Members

- Members have voting power in FMO elections.
- Constituents have the power to submit a request for impeachment of an Exec Board member and bring it to the Exec Board.
- Membership forms must be completed by the end of the winter general meeting prior to voting for next elections.
- Membership forms will be available year-round, and each school year membership must be renewed by winter quarter.
- Membership of FMO is exclusive to NU undergraduate members.

ARTICLE IV – OFFICERS AND THEIR DUTIES

Section 1: General Provisions

FMO shall be comprised of a general body of all members and a core of officers

known as the Executive Board (hereinafter referred to as “the Board” or “the Exec Board”). The Board shall consist of twelve (12) officers: the Coordinator, Vice-Coordinator of Satellites and Affiliates, Vice-Coordinator of Programming, Vice-Coordinator of External Relations, Treasurer, Secretary/Parliamentarian, Publicity Chair, Fundraising Chair, Associated Student Government (ASG) Senator, Technology Director, Historian, and Graduate and Alumni Liaison. Deleted Exec Board members from the previous two years can serve in an ex-officio role. All FMO procedures are governed by Robert’s Rules of Order. Each officer shall have the power of one vote in regards to Board decisions.

Section 2: Terms of Office

There shall be a general election held the Friday preceding Reading Week of winter quarter of each academic year. The officers selected will work in conjunction with the incumbent officers from Reading Week of winter quarter until May 3rd. The officers elected will assume duties May 4th of that academic year.

Section 3: Vacancies

There must be at least seven (7) people on the Board at all times including the Coordinator. Whenever a position is vacated, the Coordinator must appoint a new officer within thirty (30) days from the date of the vacancy. The Exec Board must approve of the appointment by a majority vote. If the office of Coordinator is vacant, then the Vice-Coordinator of Satellites and Affiliates assumes said office upon majority vote of the Board.

Section 4: Quorum

All Board decisions must be decided by a quorum vote. A quorum vote shall consist of seven (7) members of the Board. In case of emergency, if at an Executive Board meeting a quorum cannot be reached, then all decisions are final if they are subjected to a majority vote by the Board members present.

Section 5: Coordinator

The FMO Coordinator shall:

1. Be the official spokesperson for the Northwestern Black community and the Exec Board to the faculty, administration, alumni, and community of Northwestern University.
2. Attend all meetings that are pertinent to the interest of the Northwestern Black community.
3. Accept final responsibility for any and all activities and functions of the FMO Exec Board.
4. Call and chair all meetings and set the agenda for the FMO Exec Board.

5. Serve as the liaison and contact between FMO and all Northwestern student organizations.
6. Co-sign vouchers with the FMO Treasurer and hold final approval over all FMO expenditures.
7. Be ultimately responsible for ensuring that all ASG-funded programs are implemented and purchased respectively.
8. Abide by and be knowledgeable about all ASG Student Group Guidelines, ASG Student Activities Finance Committee (SAFC), Student Organizations Finance Office (SOFO), and University policies and procedures.
9. Be knowledgeable about the FMO General listserv and its operation.

Section 6 – Vice Coordinator of Satellites and Affiliates

The FMO Vice Coordinator of Satellites and Affiliates shall:

1. Assist in the maintenance of all FMO Satellites and Affiliates.
2. Be a witness to all Satellite and Affiliate elections.
3. Be knowledgeable of ASG Student Group Guidelines and SAFC Guidelines as it pertains to A-status, B-status, and T-status student groups.
4. Encourage and assist Satellites and Affiliates in obtaining A-, B-, or T-status recognition from ASG.
5. Have authority to revive defunct Satellites and Affiliates and/or initiate Satellites and Affiliates to fit the current needs of the Black community.
6. Hold jurisdiction over and responsibility for the implementation of programming between FMO General and the Satellites and Affiliates.
7. Be responsible for informing Satellites and Affiliates of all FMO and ASG events and/or deadlines.
8. Follow, interpret, and recommend changes to the Satellite Guidelines and the Affiliate Guidelines.
9. Encourage that the FMO Satellite and Affiliate accounts are always in “good standing” by ASG Guidelines.
10. Collect, maintain, and update all Satellite and Affiliate contact information.
11. Chair The Black Satellite and Affiliate Board.
12. Encourage Satellites and Affiliates to co-sponsor events between fellow Satellites, Affiliates, the FMO General members, and other outside organizations.
13. Maintain a current copy of all Satellite and Affiliate constitutions and provide Satellites and Affiliates with a current copy of the FMO constitution.
14. Maintain a calendar of events by FMO, Satellites, Affiliates, and any organization that serves the Black community, to be updated on a bi-weekly basis.
15. Shall see to it that at least two (2) FMO Exec Board members are in attendance at all major Satellite and Affiliate events (as determined by said Satellite and Affiliate, and request submitted to FMO Exec Board).

Section 7: Vice Coordinator of Programming

The FMO Vice Coordinator of Programming shall:

1. Serve as the programming chair of FMO.
2. Research, identify, plan, and implement all general programming allocated by ASG.
3. Research, identify, plan, and implement all general programming for the Northwestern University Black community that is compliant with the goals and ideals of FMO.
4. Have authority, when appropriate, to delegate responsibilities as needed to the Executive Officers and volunteers to ensure the success of all programming.
5. Act as the official contact person for all programming.
6. Be knowledgeable about ASG and SAFC guidelines and contract policies set forth by ASG and the University.
7. Initiate community service opportunities for FMO constituency.
8. Serve as chair for all ad-hoc committees necessary for FMO General. If Vice-Coordinator of Programming chooses not to chair the committee, the Vice-Coordinator of Programming shall appoint a new chair upon the approval of a majority vote of the Board.
9. Make appointments/reservations as directed for FMO functions.

Section 8: Vice Coordinator of External Relations

The FMO Vice Coordinator of External Relations shall:

1. Serve as the liaison between FMO's Exec Board and other student groups on Northwestern's Evanston campus.
2. Investigate and encourage the support of programs and organizations in the Evanston/Chicago area which would aid in the betterment of the Northwestern Black community.
3. Serve as the official FMO representative for media operations associated with FMO.
4. Be knowledgeable of the Executive Board listings of all associated student groups.
5. Create and implement programming to bridge the Evanston/Northwestern community.
6. Serve as liaison between FMO and other undergraduate black student alliances.
7. Shall be chair of FMO External Relations Committee.

Section 9: Treasurer

The FMO Treasurer shall:

1. Be ultimately responsible for all FMO finances and budgets of the organization and ensure that the FMO account is always perceived in "good standing" by ASG and the community.
2. Co-sign on all vouchers with the FMO Coordinator.

3. Maintain all FMO accounts with the SOFO. Ensure that all transactions are completed in a timely manner.
4. Provide a report of the financial status and activity of the organization to the Board at every official Exec Board meeting or by the request of any officer.
5. Provide a budget to be approved by the Exec Board for all FMO expenditures.
6. Work with the SAFC Account Executives and the FVP of ASG to ensure proper maintenance of FMO accounts.
7. Stay abreast and keep the Exec Board informed of all SOFO, SAFC, ASG, and university policies regarding student group finances and fundraising.
8. Work with the Coordinator and/or Vice-Coordinator of Programming to ensure event contracts and expenditures are complete, correct, and carried out according to all applicable policies and/or ASG-funded allocation statements.
9. Work in conjunction with the Board in drafting the petition for SAF funds for FMO use and programming.
10. Shall be Vice Chair of the Fundraising Committee.

Section 10: Secretary/Parliamentarian

The FMO Secretary/Parliamentarian shall:

1. Faithfully record the minutes of all FMO General and Executive Board meetings and as deemed necessary by the Coordinator.
2. Archive all agendas and disburse a typewritten version of the minutes to all necessary recipients within 48 hours of the meeting.
3. Work with officers to maintain files of all reports, flyers, and other paperwork submitted for record-keeping.
4. Collect, maintain, and update all contact information relevant to FMO within a Membership Database.
5. Prepare all official correspondence from FMO bearing the signature of the Coordinator and/or appropriate official(s).
6. Be responsible for updating the Constitution and keeping a copy for general use.
7. Become knowledgeable of and enforce Robert's Rules of Order and have a copy on hand for all FMO procedures.
8. Assist with FMO General listserv.
9. Record attendance at all FMO General Meetings.
10. Generate sign-in sheets at all FMO sponsored events.
11. Distribute copies of agenda and all officer reports at the beginning of FMO Exec Board Meetings.

Section 11: Publicity Chair

The FMO Publicity Chair shall:

1. Be responsible for publicity endeavors associated with FMO General.
2. Maintain access to on and off-campus listservs to disseminate all FMO advertisements.

3. Chair the Publicity Committee, and recruit and retain members for the said committee.
4. Create and circulate ideas for publicity regarding FMO events at least one (1) week after plans for the event have been finalized.
5. Distribute flyers for the FMO events beginning at least two (2) weeks prior to the event, with a solid strategy for publicity (that is subject to acceptance by the Coordinator) being created at least three (3) weeks prior to the event.

Section 12: Fundraising Chair

The FMO Fundraising Chair shall:

1. Manage all FMO General fundraising activities.
2. Be knowledgeable of SOFO, SAFC, ASG and University policies regarding student group finances and fundraising.
3. Chair the Fundraising Committee and all ad-hoc committees.
4. Implement at least five (5) fundraising activities per year.
5. Research and pursue grants and donations that will assist FMO General's financial status.
6. Create solicitation letters for alumni, businesses, and any other pertinent institutions, and distribute them at least twice a year, outlining FMO's programming and financial goals for the year. These letters must be distributed by the first week of October, and then redistributed in the second week of January.

Section 13: ASG Senator

The FMO ASG Senator shall:

1. Represent FMO at all ASG Senate meetings. In case of an absence an alternate shall be appointed by the current ASG Senator and announced at the Exec Board meeting prior.
2. Be required to apply to be a member of an ASG committee.
3. Provide a weekly report to the FMO Board and membership and
4. disseminate all ASG documents to the community at large during general meetings, and use the FMO listserv when appropriate.
5. Inform the Board of specific ASG legislation and meetings that may pertain to the interest of FMO.

Section 14: Technology Director

The FMO Technology Director shall:

1. Be responsible for overseeing FMO general technology.
2. Create, maintain, and update FMO general website.
3. Be familiar with website programming languages such as (X)HTML, CSS and JavaScript.

4. Manage FMO listserv.
5. Regularly check FMO e-mail account, copying all significant information for the Board and including it in his/her officer report.

Section 15: Historian

The FMO Historian shall:

1. Take pictures at all FMO sponsored events, and collect all pertinent documents flyers, programs, etc. – as a memento.
2. Assist the Publicity Chair in creating and implementing publicity for FMO.
3. Serve as Vice-Chairperson of the Publicity Committee.
4. Create a memory/scrapbook showcasing the pictures and any other commemorative items of the year. This display must be created before the spring quarter FMO officer transition banquet.
5. Keep an updated statistical data for the current number of Black students enrolled.

Section 16: Graduate and Alumni Liaison

The FMO Graduate and Alumni Liaison shall:

1. Serve as liaison between the FMO Executive Board, the Black Graduate Student Association (BGSA) Executive Board, and Northwestern University Black Alumni Association (NUBAA) Executive Board.
2. Organize any/all collaborative events between FMO's constituency and that of BGSA, NUBAA, and the Northwestern Alumni Association (NAA).
3. Design and publish FMO's quarterly newsletter and distribute it to BGSA, NUBAA, and the constituency of FMO.

Section 17: Committees

All Exec Board members shall have the discretion to create standing committees to assist in carrying out their individual duties. However, the responsibility of maintaining such committees shall fall on the appropriate officer (Article VIII).

Section 18: Failure to Perform Duties

If a Board member does not perform their duties, he/she will receive a warning/reminder of the deadline in question. However, if a deadline (determined within or outside of FMO) is missed, the Board member will be placed on an automatic probationary period, the terms and length of which will be decided by the Executive Board. The regulations of the probationary period are outlined in Article IV, section 21. If the negligent behavior continues or another probationary period occurs, the Board member will be removed from his/her position by the Coordinator.

Section 19: Attendance

All Board members are required to attend all Executive Board meetings and FMO sponsored or co-sponsored events. If a Board member cannot attend an event or an Executive Board meeting, he/she must contact the Coordinator at least two days prior to the absence and state a valid reason for the absence. If a meeting will be missed, an officer's report must be sent in at least a day before a meeting. Validity is determined at the discretion of the Exec Board. If the Coordinator is unable to attend a meeting, it is at the discretion of the Board, by majority vote, whether or not they want to reschedule or to still have a meeting at the scheduled time. Board members missing more than three such meetings will be put on an automatic probationary period (Article IV, Section 21). Before the probationary period can begin, there must be a Board meeting where any grievances can be addressed by both the Board and by the Board member in question. If this probationary period is followed by more absences then impeachment procedures may follow at the Board's discretion. In addition to attending all FMO sponsored events and meetings, Exec Board members also have a responsibility to support Satellite and Affiliate events. The Vice Coordinator of Satellites and Affiliates needs to attend as many Satellite and Affiliate events as possible. In addition to this, at least two FMO Exec Board members, other than the Vice Coordinator of Satellites and Affiliates, are required to be in attendance at all events sponsored by Satellites and Affiliates which appear on the Black Satellite and Affiliate Committee (BSAC) calendar.

Section 20 : Dispute Resolution:

To ensure that any and all grievances that may arise between Board members are dealt with fairly, the following system will be used. The Coordinator will serve as the chief mediator between the individual or groups in question. All other Board members will assist him or her in this duty. If at any time the Coordinator is unable to serve as an un-biased mediator, then the Vice Coordinator of Satellites and Affiliates will assume mediation responsibilities. Likewise, if the Vice Coordinator of Satellites and Affiliates is unable to serve as an unbiased mediator, then the responsibility will be assumed by the next Executive Officer in accordance with the hierarchy of responsibilities. Whomever is the designated mediator will settle the dispute and construct a remedy to the situation to which all sides must agree. If individuals are still unsatisfied with the mediator's verdict and plan of action, they may call an emergency Board meeting where the Board members (who are not involved in the current dispute) will decide the course of action to take to remedy the situation. The mediator will not vote at this meeting except to break a tie.

Section 21: Probationary Period

Specifics of the probationary period are subject to change at the discretion of the Exec Board, chiefly, the Coordinator. It is marked by a preliminary warning/reminder, where the duties of the offender are restated, and the task(s) in question are expected to be completed within a to-be-determined time period. In the event the duties are not completed after the first probationary period, a second one will be imposed. The

second probationary period will give the offender twenty-four (24) hours to complete the task in question. In addition, offenders who are assigned the second probationary period will automatically be on probation for an additional month, in which if any task is incomplete by the offender, he or she will be relieved of his or her responsibilities, and impeachment procedures will commence. If he or she fails to be impeached, he or she will remain on probation for two more months, where the aforementioned probationary period guidelines will apply.

Section 22: Impeachment of Officers

Any member of FMO may begin impeachment procedures. Person(s) wishing to initiate impeachment must present a petition citing the specific violations of such officers in detail and bearing the signatures of one-third of registered members. After such time, the Board will call an emergency forum no more than two weeks after said petition is submitted to the Board. At said forum, impeachment charges will be introduced formally and the officer against whom the charges have been brought may have the opportunity to defend himself/herself. Hence, a vote will take place within the community, and impeachment will be passed by two-thirds of actual voters. An officer may be impeached if he/she is not carrying out the specified duties of his/her office; he/she takes actions contradictory to the goals and objectives of FMO; and/or if he/she does not act in the best interest of the organization, all being so stated in the constitution.

ARTICLE V – ELECTION PROCEDURES

Section 1: General Provisions

A general election for FMO officers will be held the Friday preceding Reading Week of winter quarter of every academic year. An Election Committee will supervise the election procedures. Every election held by FMO Satellites and Affiliates must be submitted to the Vice Coordinator of Satellites and Affiliates for record. No later than two weeks prior to the election will the FMO Executive Board be informed.

Section 2: Candidacy

Any person running for FMO general office must submit a typed petition to the Election Committee. Petitions will be available fifteen (15) days before Election Day and due seven days (7) before Election Day. Approved petitions will be put on display one week prior to the date of FMO elections. Candidates are required to participate in FMO debates that will be held two nights before elections. Only FMO members can run for office. No one can run for two positions. No one can be denied the right to run for office unless he/she has a cumulative grade point average below 2.0, does not meet membership criteria, is a graduating senior, or has not met any of the above criteria/requirements without a written explanation to the Election Committee.

Section 3: The Election Committee

The Election Committee chair will be appointed by the FMO Board and the last four (4) candidates will be selected by FMO general members. The Election Committee's actions will be dictated by an Election Committee Code. The Code will be created and/or reviewed by the Election Committee, approved by the FMO Executive Board, and will be voted on at a FMO general meeting. The Election Committee Code should be proposed to the FMO Exec Board and the constituency will ratify it as well as the 24-hour clause in regards to the Committee meeting together after the elections are held.

Section 4: Voting

Voting measures shall be created by the Election Committee and approved by the FMO constituency.

Section 5: Recall of an Election

Any active member of FMO may begin recall procedures. Person(s) wishing to initiate an election recall must present a petition bearing the signatures of one-third of registered members to the Election Committee for approval no later than two (2) weeks after the election. If just cause is found, hearings and implementation of a recall election will follow this action.

ARTICLE VI – SATELLITES

Section 1: General Provisions

A Satellite of FMO must be designed to perpetuate the purpose and goals of FMO as stated in the constitution. A Satellite must: not duplicate the purposes, goals and objectives of an already existing Satellite; have an approved constitution on file with the Board; and have one coordinator, chairperson, or president and one treasurer. Satellites of FMO are encouraged to become B- or T-status recognized groups by ASG.

Section 2: New Satellites

For a student group to become a Satellite of FMO, a group must present a constitution, a program proposal, and tentative calendar of events to the Board. The Board may approve or accept the student group as a Satellite by majority vote.

Section 3: Procedure for Existing Satellites

The regulations mentioned below must be followed by all Satellites. Infraction may lead to de-recognition, or any other penalty decided by a majority vote of the Executive Board.

All FMO Satellites must do the following:

1. Any existing Satellite of FMO must have an updated constitution on file with the FMO Executive Board.
2. Satellites must keep a list of officers and an internal list of active members and keep this information on file with the FMO Executive Board.
3. Each Satellite must schedule a quarterly meeting.
4. Each Satellite must submit quarterly evaluations.
5. Satellites must have a minimum of one program per quarter.
6. A program for Black History Month (February) is mandatory for all Satellites.
7. "A Proud Satellite of FMO" must be visible on all advertisements for Satellite events.
8. The Satellite's treasurer must prepare and submit at the end of each quarter a budget report.
9. Financial transactions of non A-status Satellites (status recognized through ASG) involving FMO general funds must be presented to the Vice-Coordinator of Satellites and Affiliates, Treasurer, and the Coordinator in writing and will be approved upon approval from the FMO General board.
10. All Satellites are required to attend all Black Satellite and Affiliate Committee (BSAC) Meetings. Due to the fact that BSAC meetings are only held once a quarter, absence from a BSAC meeting will result in the revocation of the Satellite's FMO listserv usage privileges at the discretion of the FMO Executive Board.
11. A list of all dates, times, and locations for programming for the upcoming quarter must be submitted to the FMO mailbox by the Sunday before Finals Week of the current quarter. If a Satellite fails to do this, FMO may choose to exclude any events not reported by the deadline from the FMO calendar. Events not on the FMO calendar are not publicized on the FMO General listserv, and they are not given priority by the African American Department of Student Affairs for room reservations and other requested support.

Section 4: Punitive Action

Satellites not acting in the best interests of FMO, not attending quarterly BSAC meetings, or those which participate in unsanctioned activities or actions against the purpose and goals of FMO according to the constitution as outlined in Article II, will be notified of misconduct by formal notice and reprimand to be followed by one quarter of probation. Probation will entail the monitoring and approval of all activities of the organization by the Board, discontinued access or usage of the FMO internet listserv for publicity purposes, and/or a freeze of funds for a period determined by the Board. Any of these penalties may or may not be enforced at the discretion of the Board. If after notice and reprimand a Satellite fails to govern itself according to the demands of the Board, or fails to change, then further action will be taken by the Board, including the option of suspending funding and/or recognition. The suspended Satellite may apply for reinstatement the following quarter, at which time it may be reinstated by a majority vote of the Board.

Section 5: Secession

Any Satellite may secede from FMO provided that the organization has the provisions and funding to continue operations. If a Satellite chooses to discontinue its Satellite status, it is still allowed to apply to become an Affiliate.

Section 6: Active Existing Satellites

An active Satellite is one that is currently recognized by the FMO Executive Board. Active Satellites are those that are currently partaking in the procedures outlined in Article VI, Section 3.

Section 6a: BlackBoard Magazine:

BlackBoard Magazine is a student-led publication that affords students the opportunity to define and express their views on issues of concern to the Black community at Northwestern University and elsewhere.

Section 6b: Minorities in Pursuit of Law (The Pursuit):

The Pursuit is a Satellite that was previously recognized by the Exec Board as the Black Undergraduate Law & Business Society (BULBS). The Pursuit is a pre-professional organization that provides resources for students interested in attending law school and students who are interested in law-related issues.

Section 6c: National Association of Black Journalists (NABJ)

NABJ is an organization of students interested in the field of journalism and other media-related fields that provide quality programs and services which advocate on behalf of black journalists worldwide.

Section 6d: Voice & Vision

Voice & Vision is a Satellite of FMO which was previously recognized by the Executive Board as NuSense. Voice & Vision is the quarterly literary magazine of the Black community featuring poetry, essay, and other forms of written creative expression.

Section 6e: House on the Rock (HOTR)

House on the Rock (HOTR) is a chapter of the InterVarsity Christian Fellowship and has been serving Northwestern's Black community for over 25 years. HOTR's goal is to develop a family of Spirit-filled Kingdom builders and to provide students with an environment that fosters community and spiritual growth.

Section 6f: Movement

Movement is a Satellite which serves to create and showcase the many aspects of Black dance and step, including African, Caribbean, Afro-Caribbean, and African-American styles of expressive performance.

Section 7: Inactive Satellites

The Satellites mentioned in this section are not currently active on Northwestern's campus, but have been previously granted Satellite status by FMO. The forthcoming Satellites can be revived at any time at the discretion of the Vice Coordinator of Satellites and Affiliates and/or the Exec Board. To revive a Satellite, all constitutional materials and documents, as well as an updated statement of purpose must be reviewed and approved by the FMO Exec Board. However, inactive Satellites do not need to reapply for official Satellite status.

Section 7a: African American Music Alliance (AAMA):

AAMA is a group that provides creative outlets for those students interested in making music, appreciating music, or being involved in the music industry.

Section 7b: Black Athletes United for the Light (BAUL)

BAUL is an organization of student athletes dedicated to the unity of Black athletes in particular and African-Americans in general. It helps all Black athletes deal with the dual rigors of being a Black student and a Black athlete on the campus of Northwestern University.

Section 7c: Blacks in Communications (BIC)

Blacks in Communications is a pre-professional organization for students interested in all aspects of the media: journalism, speech, film, and the like. The organization sponsors extracurricular programs that allow the students to define and develop their talents and career goals in the media.

Section 7d: First World Report

First World Report is a radio broadcast out of WNUR, the Northwestern University radio station, which does investigative and comprehensive reporting of issues that affect African-Americans.

Section 7e: Idele

Idele is a tutorial program sponsored by FMO for Black children in the community. It is designed to instill pride in the Black culture and develop philanthropic endeavors in the Black community.

VII - AFFILIATES

Section 1: General Provisions

An Affiliate of FMO must be designed to perpetuate the purpose and goals of FMO as stated in the constitution. An Affiliate must: not duplicate the purposes, goals and objectives of an already existing Affiliate; have an approved constitution on file with the Board; and have one coordinator, chairperson, or president and one treasurer. In order to be an Affiliate of FMO, a group must be recognized by ASG as an A-status organization.

Section 2: New Affiliates

For a student group to become an Affiliate of FMO, a group must present a constitution, a program proposal, and tentative calendar of events to the Board. The Board may approve or accept the student group as an Affiliate by majority vote.

Section 3: Procedure for Existing Affiliates

Any existing Affiliate of FMO must have an updated constitution on file with FMO. A list of officers and an internal list of active members must also be kept.

BSAC Meetings are required for all FMO Affiliates. Due to the fact that BSAC meetings are only held once a quarter, absence from a BSAC meeting will result in the revocation of the Affiliate's and their representative group's FMO listserv usage privileges at the discretion of the FMO Executive Board (in accordance with Article VII, section 4).

All Affiliates are also required to submit a list of all dates, times, and locations for programming for the upcoming quarter to the FMO mailbox by the Sunday before Finals Week of the current quarter. If an Affiliate fails to do this, FMO may choose to exclude any events not reported by the deadline from the FMO calendar.

Events not on the FMO calendar are not publicized on the FMO General listserv, and they are not given priority by the African American Department of Student Affairs for room reservations and other requested support.

Section 4: Punitive Action

Affiliates not acting in the best interests of FMO, not attending quarterly BSAC meeting, or participating in unsanctioned activities or actions against the purpose and goals of FMO according to the constitution as outlined in Article II, will be notified of misconduct by formal notice and reprimand to be followed by one quarter of probation. Probation will entail discontinued access or usage of the FMO internet listserv for publicity purposes. Any of these penalties may, or may not be enforced at the discretion of the Exec Board. If after notice and reprimand an Affiliate fails to govern itself

according to the demands of the Board, or fails to change, then further action will be taken by the Exec Board, including the option of suspending recognition. The suspended Affiliate may apply for reinstatement the following quarter, at which time the may be reinstated by a majority vote of the Exec Board.

Section 5: Active Existing Affiliates

An active Affiliate is one that is currently recognized by the FMO Executive Board.

Section 5a: African American Theatre Ensemble:

AATE is a Black drama group that provides a creative outlet for those students interested in the fine arts as it pertains to Black life and culture.

Section 5b: African Student Association (ASA)

The African Student Association serves as a social and educational organization to promote the interests of its members and the Northwestern community who are interested in a more intimate contact with African heritage, customs, and culture.

Section 5c: CaribNation

CaribNation is an organization providing support and camaraderie for Caribbean and Caribbean-American students, as well as other Northwestern students interested in Caribbean culture at Northwestern University. One of the objects of CaribNation is to educate members of the Northwestern, Evanston, and greater Chicago communities about Caribbean heritage and culture.

Section 5d: NAYO Black Dance Ensemble

NAYO is an organization that encourages artistic appreciation and social and cultural unity while simultaneously enhancing the growth and development of the Black community through dance and the performing arts.

Section 5e: Northwestern Community Ensemble (NCE)

The Northwestern Community Ensemble is a gospel choir which serves as an outlet for students to minister to the broader Northwestern community through song.

Section 5f: National Pan-Hellenic Council (NPHC)

The National Pan-Hellenic Council is an organization comprised of the International Historical Black Greek Letter Sororities and Fraternities. NPHC promotes interaction between the Black Greek community and the broader Northwestern community through forums, meetings, and other mediums for the exchange of information.

Section 5g: National Society of Black Engineers (NSBE)

The National Society of Black Engineers is dedicated to the realization of a better tomorrow through the development of intensive programs for increasing the recruitment, retention, and successful graduation of minorities in engineering.

Section 5h: One Step Before (OSB)

One Step Before serves as an organization to promote the interests of Northwestern University's Black pre-med/health students. OSB's purpose is to provide a social outlet and educational opportunities relevant to its members.

Section 5i: Undergraduate Black Management Association (UBMA)

The Undergraduate Black Management Association (UBMA) was developed as a joint venture between the Institute for Student Business Education (ISBE) and For Members Only (FMO). Designed to be a sister organization to the Black Management Association (BMA) in Northwestern's Kellogg School of Management, UBMA has emerged as the premier group for Black student business at Northwestern.

Section 6: Inactive Affiliates

The Affiliates mentioned in this section are not currently active on Northwestern's campus, but have been previously granted Affiliate status by FMO. The forthcoming Affiliates can be revived at any time at the discretion of the Vice Coordinator of Satellites and Affiliates and/or the Exec Board. To revive an Affiliate, all constitutional materials and documents, as well as an updated statement of purpose must be reviewed and approved by the FMO Exec Board. However, inactive Affiliates do not need to reapply for official Affiliate status.

ARTICLE VIII – STANDING COMMITTEES

Section 1: General Provisions

A standing committee of FMO must be designed to perpetuate the purpose and goals of FMO as stated in the constitution in Article II. Such committees will be viewed as continuous bodies, which serve a necessary purpose to FMO and its constituents. The Chairpersons of these committees are encouraged to come to Exec Board meetings, and at least one committee member other than FMO Exec should be present at every general meeting.

Section 2: Active Standing Committees:

An active standing committee is one that is currently being operated by an Executive Board member.

Section 2a: Coordinator's Committee

The Coordinator's Committee is chaired by the Coordinator. The objective of the committee is to assist the Coordinator with his or her objectives.

Section 2b: Programming Committee

The Programming Committee is chaired by the Vice Coordinator of Programming. The objective of the committee is to aid in the planning and execution of FMO programs.

Section 2c: External Relations Committee

The External Relations Committee is chaired by the External Relations Chair. The objective of the committee is to aid the network between the Black community, the greater Northwestern community, and the surrounding Evanston/Chicago community.

Section 2d: Fundraising Committee

The Fundraising Committee is chaired by the Fundraising Chair. The objective of the committee is to aid in the planning and execution of FMO fundraising initiatives.

Section 2e: Publicity Committee

The Publicity Committee is chaired by the Publicity Chair. The objective of the committee is to aid in the advertisement of FMO sponsored events.

Section 2f: PAC

The Political Action Committee chair shall be nominated by the previous PAC chair, and confirmed by The Exec Board. The objective of PAC is to aid in the political representation of Northwestern University's Black undergraduate population. It further serves to educate and promote a social consciousness in the broader Northwestern Community.

ARTICLE IX- AMENDMENTS

All amendments to this Constitution must first be approved by a majority vote of the Executive Board present and voting, and then by a majority of those present and voting of the current FMO membership upon the specified voting day. FMO members will be notified of such votes at least one week before such vote will take place.